

Our Dr. Oetker Sustainability Charter

Our Food

We empower our consumers to make conscious food choices for a more balanced and sustainable lifestyle.



Consumer Transparency

- We will **adopt front-of-pack nutritional labeling systems** in all markets where such systems are available and widely recognized by 2030.
- We will **explore communicating Product Carbon Footprint** in pilot projects in selected markets.



More Balanced Products

- We will **increase the share of more balanced products in our net sales by 10 percentage points by 2030** compared with 2024. More balanced products are defined by having a legally authorized health or nutrition claim on pack or being Non-HFSS [= Non-High in Fat, Salt or Sugar according to UK Nutrient Profiling Model].

Our Company

We cultivate an inclusive and safe workplace with equal opportunities.



Workplace Safety

- We pursue the goal of continuously reducing **occupational accidents**, with the ambition of **zero accidents**.



Living Wage

- We are committed to ensuring globally that all employees earn a **living wage**.



Diversity, Equity & Inclusion

- We will continuously strengthen our **culture of diversity and inclusion**.
- We will **support equity for all people** and promote diversity in the recruitment and development of staff.



Our World

We take responsibility for our environmental impact by reducing emissions, sourcing responsibly and applying circularity principles.



Climate Action

In line with our near-term targets, that have been approved by the **Science Based Targets initiative** (SBTi), we aim to

- **reduce our scope 1 and scope 2 emissions by 42.0% by 2034**, compared with the 2024 baseline
- **reduce our Scope 3 emissions by 28,85% (NonFLAG) and 30.3% (FLAG) by 2034**, compared with the 2024 baseline.



Food Waste Reduction

- We will **reduce the food waste ratio** at our production sites **by 20% by 2030**, compared with the 2024 baseline.



Responsible Sourcing

- We aim to ensure that **100% of our key ingredients with high sustainability risks** will be **responsibly sourced by 2030 worldwide**, in line with our requirements specified in our **Responsible Sourcing Policy**. We also address **human rights risks** fulfilling our human rights due diligence and **animal welfare topics** in our supply chain.
- We further commit to working towards **deforestation-free supply chains by 2028 worldwide**, based on our deforestation risk assessments and in line with evolving regulatory frameworks.



Packaging

- We aim to ensure that **100% of our packaging** is **designed to be recyclable, reusable or compostable by 2030**.



Water

- We will **reduce our discharge water ratio by 10% by 2030**, compared with the 2024 baseline, in order to be able to use less fresh water.